
Position Title: First Officer

Position Summary:

The First Officer is responsible for the safe, consistent outcome of a flight. The First Officer assists the Captain in ensuring a positive JetBlue experience for our Customers and fellow Crewmembers. In addition, the First Officer maintains compliance with applicable Federal Aviation Regulations (FARs) and JetBlue Airways policies procedures and risk controls.

Essential Responsibilities:

- Assist the Captain in ensuring the safe outcome of each flight in accordance with all Federal Aviation Regulations and Company policies procedures and risk controls
- Safely operate the aircraft in accordance with all Federal Aviation Regulations and Company policies and procedures
- Provide an excellent experience for all Customers and uphold the JetBlue values of Safety, Caring, Integrity, Passion and Fun
- Work with fellow JetBlue Crewmembers and/or Business Partners to ensure a team approach to proactively solve Customer and/or operational challenges
- Maintain skills, training and qualifications in accordance with all Federal Aviation Regulations and Company policies and procedures
- Identify and recall JetBlue's Safety Management System (SMS), Safety Policy, Security Policy and behavioral standards
- Identify safety and security concerns, issues, incidents or hazards that should be reported and report them whenever possible and by any means necessary including JetBlue's confidential reporting systems (Aviation Safety Action Program (ASAP) and Safety Action Report (SAR))
- Other duties as assigned

Minimum Experience and Qualifications:

- High School Diploma or General Education Development (GED) Diploma
- Valid Federal Aviation Administration (FAA) Airline Transport Pilot (ATP) certificate with airplane category and multiengine class ratings (Unrestricted or Restricted)
- 500 hours in fixed wing airplanes
- Current FAA First Class Medical Certificate
- Valid FCC Radiotelephone Operator's Permit
- Currently in possession of a valid passport or equivalent travel documents to freely enter & exit all destinations where JetBlue flies. All passport holders should have a minimum of 6 months validity remaining at the time of application.
- Three reference letters from Pilots who can personally attest to the candidate's flying skills
- Knowledge of Microsoft Office, Adobe Acrobat Reader and the ability to use browsers effectively including iOS
- Excellent communication skills
- Complete and continuous fluency in written and spoken English
- Ability to think creatively
- Excellent interpersonal skills
- Problem solving skills
- Able to report within 2 hours of notice to assigned base location
- Must be able to adhere to JetBlue Flight Crewmember Uniform Appearance Standards
- Knowledge of basic computer and electronic tablet devices
- Able to read and comprehend guidance as found in required manuals
- Able to work as a team to deliver the JetBlue Experience
- Able to work varying schedules including reserve duty, weekends, evenings, holidays, and last minute drafting
- Must meet and maintain a personal driving record that complies with JetBlue Insurance Standards
- Pass a ten (10) year background check, pre-employment drug test Legally eligible to work in the country in which the position is located

Preferred Experience and Qualifications:

- Bachelor's Degree
- Letters of recommendation from current JetBlue Pilots who can personally attest to the candidates flying skills
- 1500 hours or more in total flight time in aircraft (including turbine helicopter, but excluding simulator and Flight Engineer)

- Greater than 1,000 hours turbine PIC
- Greater than 1,000 hours in aircraft utilizing Electronic Flight Instrument Systems (EFIS) and/or Flight Management Systems (FMS)
- Recent flying experience (Greater than 200 hours within the last 12 months)

Crewmember Expectations:

- Regular attendance and punctuality
- Potential need to work flexible hours and be available to respond on short-notice.
- Organizational fit for the JetBlue culture, that is, exhibit the JetBlue values of Safety, Caring, Integrity, Passion and Fun
- Well-groomed and able to maintain a professional appearance
- When working or traveling on JetBlue flights, and if time permits, all capable Crewmembers are asked to assist with light cleaning of the aircraft
- Must fulfill safety accountabilities as prescribed by JetBlue's Safety Management System
- Promote JetBlue's #1 value of safety as a Safety Ambassador, supporting JetBlue's Safety Management System (SMS) components, Safety Policy and behavioral standards
- Identify safety concerns, issues, incidents or hazards that should be reported and report them whenever possible and by any means necessary including JetBlue's confidential reporting systems (Aviation Safety Action Program (ASAP) or Safety Action Report(SAR))
- Adhering to all applicable laws, regulations (FAA, OSHA, DOT, etc.) and Company policies, procedures and risk controls
- Upholding JetBlue's safety performance metric goals and understanding how they relate to their duties and responsibilities

Equipment:

- Turbojet aircraft
- Computer/Electronic Tablet and other office equipment

Work Environment:

- Normal cockpit and ramp exposure per FAA required Pilot duties
- Frequent ascent and descent of jet bridge stairs
- Airport Environment
- Non-traditional work hours, shifts cover flight schedule which operates twenty four (24) hours a day, seven (7) days a week.
- Must be available to work any schedule.
- Away from home for up to six (6) consecutive days
- Irregular operations occasionally cause extended work days

Physical Effort:

- Generally not required, or up to 10 pounds occasionally, 0 pounds frequently. (Sedentary)