Empowering women around the globe.

United is proud to support Women in Aviation International.

fly the friendly skies®
### WEDNESDAY, MARCH 4

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:45 a.m.-5 p.m.</td>
<td>TOUR: Kennedy Space Center Tour (ticket required, lunch not included)</td>
<td>Convention Center Porte Cochere</td>
</tr>
<tr>
<td>8 a.m.-9 a.m.</td>
<td>Registration Open Sponsored by American Airlines</td>
<td>Veracruz C</td>
</tr>
<tr>
<td>9 a.m.-4:30 p.m.</td>
<td>WAI Chapter Reception Sponsored by Envoy Air (ticket required/by invitation only)</td>
<td>Fiesta 6</td>
</tr>
</tbody>
</table>

### THURSDAY, MARCH 5

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 a.m.-8 a.m.</td>
<td>Yoga Class</td>
<td>Fiesta 9</td>
</tr>
<tr>
<td>8 a.m.-9 a.m.</td>
<td>WAI Chapter Leadership Workshop Sponsored by ConocoPhillips</td>
<td>Durango 1</td>
</tr>
<tr>
<td>9 a.m.-4:30 p.m.</td>
<td>Registration Open Sponsored by American Airlines</td>
<td>Veracruz C</td>
</tr>
<tr>
<td>4:30-5:30 p.m.</td>
<td>Professional Development Seminar Sponsored by XOJET</td>
<td>Coronado C</td>
</tr>
<tr>
<td>5:30-6:30 p.m.</td>
<td>Official Welcome and Keynote Speaker: Dr. Patricia A. Harris</td>
<td>Coronado F</td>
</tr>
<tr>
<td>7:30-8 a.m.</td>
<td>Networking 101 for Students Sponsored by Southwest Airlines</td>
<td>Coronado F</td>
</tr>
<tr>
<td>8 a.m.-9 a.m.</td>
<td>Opening of Exhibit Halls</td>
<td>Various Locations</td>
</tr>
<tr>
<td>9 a.m.-10 a.m.</td>
<td>Become a WAI Chapter Coordinator or Director</td>
<td>Various Locations</td>
</tr>
</tbody>
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### FRIDAY, MARCH 6

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<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>7:30-8:30 a.m.</td>
<td>Mindfulness Workshop</td>
<td>Coronado F</td>
</tr>
<tr>
<td>8 a.m.-9 a.m.</td>
<td>Registration Open Sponsored by American Airlines (closed during luncheon)</td>
<td>Veracruz C</td>
</tr>
<tr>
<td>9 a.m.-11 a.m.</td>
<td>Opening General Session Sponsored by Boeing</td>
<td>Coronado Ballroom</td>
</tr>
<tr>
<td>10 a.m.-12 p.m.</td>
<td>Exhibit Hall Open (closed during luncheon)</td>
<td>Veracruz Exhibit Hall</td>
</tr>
<tr>
<td>1:30-3:30 p.m.</td>
<td>How to Start a WAI Chapter</td>
<td>Coronado 6</td>
</tr>
<tr>
<td>4-6 p.m.</td>
<td>Networking 101 for Students Sponsored by Southwest Airlines</td>
<td>Coronado F</td>
</tr>
<tr>
<td>6-7 p.m.</td>
<td>WAI Connect Beach Party</td>
<td>Cabanas Beach</td>
</tr>
<tr>
<td>7:30-8:30 p.m.</td>
<td>WAI Connect Beach Party</td>
<td></td>
</tr>
<tr>
<td>8 a.m.-9 a.m.</td>
<td>Education Sessions Sponsored by Piedmont Airlines</td>
<td>Various Locations</td>
</tr>
<tr>
<td>9 a.m.-11 a.m.</td>
<td>Young Professionals Forum &amp; Reception Sponsored by Southwest Airlines (ticket required)</td>
<td>Fiesta 6</td>
</tr>
</tbody>
</table>

### SATURDAY, MARCH 7

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 a.m.</td>
<td>Zumba Class</td>
<td>Fiesta 6</td>
</tr>
<tr>
<td>8 a.m.-9 a.m.</td>
<td>Registration Open Sponsored by American Airlines</td>
<td>Veracruz C</td>
</tr>
<tr>
<td>9 a.m.-11 a.m.</td>
<td>General Session Sponsored by Uber</td>
<td>Coronado Ballroom</td>
</tr>
<tr>
<td>10 a.m.-11 a.m.</td>
<td>Girls in Aviation Day Orlando (preregistration required)</td>
<td>Veracruz C</td>
</tr>
<tr>
<td>10 a.m.-12 p.m.</td>
<td>Exhibit Hall Open</td>
<td>Veracruz Exhibit Hall</td>
</tr>
<tr>
<td>12 p.m.-2 p.m.</td>
<td>Education Sessions Sponsored by The Boeing Company</td>
<td>Various Locations</td>
</tr>
<tr>
<td>12:30-2 p.m.</td>
<td>Pioneer Hall of Fame Ceremony Sponsored by Endeavor Air, NATCA (ticket required)</td>
<td>Coronado Ballroom</td>
</tr>
<tr>
<td>4-6 p.m.</td>
<td>Celebration Dinner Sponsored by CAE, ExpressJet, Kellstrom (ticket required)</td>
<td>Coronado Ballroom</td>
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(as of February 12, 2020) Please note: All times, locations, and topics are subject to change.
Professional Development Seminars

Sponsored by XOJET

**Seen! Increasing Your Visibility and Influence**

Presented by Carlann Ferguson, owner of Propel Forward LLC

**THURSDAY, MARCH 5**

*8:30-11:30 a.m.*

*Fiesta 5 (preregister, ticket required)*

This interactive session will focus on strengthening skills necessary to successfully influence the outcome of team goals or objectives. You will develop effective “currencies” and communication skills needed to promote partnership and engagement with teams.

**Leadership: How to Direct and Motivate Others**

Presented by Dr. Janette McMurtrie

**THURSDAY, MARCH 5**

*2-4 p.m.*

*Fiesta 5 (preregister, ticket required)*

Learn what makes a great leader: how to manage and motivate others with skills and tools that work, understand what makes a person tick, and how to use their gifts to meet your goals and agenda.

Mindfulness Workshop

**FRIDAY, MARCH 6**

Preregistration is required.

*7:30-8:30 a.m.*

**Coronado F**

Mindfulness In Aviation, a one-hour workshop presented by Carl Eisen, a retired Airbus captain and UCLA trained mindfulness teacher. Those with and without mindfulness experience are welcome.

Zumba Class

**SATURDAY, MARCH 7**

Preregistration is required.

*7-8 a.m.*

**Fiesta 6**

Zumba is a dance aerobic workout that features Latin music that makes you want to move. Make sure you’re wearing workout attire and bring a willingness to have a blast. Join Capt. Kelly Jeffries for a one-hour “flight” around the world.

Sexual Harassment—What to Do, Where to Go

Presented by Kathy Yodice

**FRIDAY, MARCH 6**

*2-4 p.m.*

*Fiesta 6*

A panel discussion and private conversation about the aviation industry issues involving sexual harassment. We’ll review how sexual harassment is seen in the aviation environment, whether in training, at work, or at events. We’ll identify what to know, what to do, and where to go to address the situation. We’ll hear from experts on sexual harassment and its impact in our aviation community. Then, we’ll break into small groups for questions and to learn more from the individual member.

Aerospace Educators Workshop

Sponsored by Walmart Aviation • Presented by FAA AVSED Team

**THURSDAY, MARCH 5**

*9 a.m.-noon* 

**Coronado F (preregister)**

With a predicted shortage of skilled employees for the growing number of aerospace jobs, it is important that we develop programs that inspire students to pursue aviation careers. Join us in this interactive workshop where we will share simple, hands-on activities that can be brought into the classroom to teach aviation STEM skills. You will also hear from VIP guest speakers in the aviation community.

Download the #WAII20 Conference App

Sponsored by United Airlines

The mobile app has up-to-the-minute exhibitor, speaker, and schedule information; real-time communications from WAI on site; built-in maps of Disney’s Coronado Springs Resort; and access to handouts and presentations. Visit the App Store or Google Play and search for WAI Events. For other devices, including BlackBerry and Windows, point your mobile browser to www.Core-Apps.com/dl/wai.

Post, share, and like on social media using our hashtags:

#WomeninAviation #WAII20 #IamWAI
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Join a diverse team that is united in pushing the boundaries of imagination and excellence. Come shape the future with us.

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F I R D A Y  E D U C A T I O N  S E S S I O N S

F R I D A Y,  M A R C H  6

1:45-2:45 p.m.

From Imagination to Reality: What Is Business Aviation?
Coronado C
Moderated by Kali Hague
Panelists: Lee Brewster, Erin Croop, Julia Harrington, Jessica Noor
We will focus on identifying the misconceptions of business aviation, while providing insights into its reality. This guided tour will take the audience through the little-known but important facets of business aviation and the influence a few bold women have made.

Don’t 'Drone' Out: Make a Difference
Coronado F
Presented by Lindsey Dreiling
Explore the power to improve our communities through new technology and strategic engagement. Hear how Kansas leads the integration of UAVs, and leave with tools to apply to your region.

Yes, You Can Be an Airline Pilot!
Durango 1
Moderated by Costas Sivylis
Panelists: Sara Baer, Jane Lubinski, Susan White
There is no “one size fits all” approach to becoming an airline pilot. Once you have all the requirements, preparing and interviewing for a pilot job can be a daunting experience. Talk with pilots who have been there and about the various options, and get advice for your next steps.

Money and Relationships: A Flight Plan for Financial Harmony
Fiesta 4
Presented by Katherine Schroeder, CFP®, and Dr. Janette McMurtrie
This presentation explores three different types of money personalities, what makes them unique, and how partners or family members can best work together to resolve conflict arising from challenges involving careers, finances, and/or the aviation lifestyle based on their personalities.

Perception Versus Perspective: You Didn’t Hear What I Said I Meant
Fiesta 5
Presented by Dr. Tim Lewis
Learn how social, political, cultural, and emotional diversities distort communication in a global environment, and three simple steps to overcome; includes interactive learning and take-away tools to help prevent miscommunication.

The Road to Air Force Wings
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Presented by Major Monica Riggs
Aiming for silver wings, but overwhelmed by the process? This session will discuss the three main options of active duty, Air National Guard, and Air Force Reserve, including similarities, differences, and the process of each.

Dream Take Flight: Why You Should Build an Airplane
Fiesta 9
Presented by Lisa Turner
Ever thought about building or restoring your own aircraft? Hear Lisa Turner’s life-changing story about building her Pulsar in the 1990s and the steps to reach your own dream.

Mentorship Pro Tips for Mentors and Mentees
Monterrey 1
Moderated by Veronica Delgado
Panelists: Jo Damato, Alex Ferullo, Nelda Lee, Tanisha Neely
Industry mentors and mentees in various career stages share their pro tips for creating mentor/mentee relationships and making the most of those relationships.

3-4 p.m.

WM2020 Diversity and Inclusion Workshop:
WAI, Let’s Do It Together!
Coronado C
Moderated by John Espinosa
Panelists: Kelly Boodell, Joyce Davis, and Doug Lane
Embracing and leveraging diversity through an inclusive culture fosters innovation, new ideas, and broad perspectives both in understanding a dynamic workforce and our approach to challenges and opportunities. This session will engage in an open dialogue for development of next level approaches to improve female participation in the aviation industry.

Using Scholarships and Local Resources to Get Your Aviation Training
Coronado F
Presented by Shana Bartell
See how a single mother of five children who is working toward pilot and A/P mechanic certificates does it. She will share her experience funding aviation training, explaining how to find, organize, and apply for these scholarships.

Striking a Balance
Durango 1
Moderated by Meaghan Camp
Panelists: Brandi Bernard King, Maroc Fassel George, Heather Kelly, Tara Traynor Cook
Balancing military aviation, a civilian career, and a family is difficult; it is not impossible. During this session, women who are juggling all three will answer questions and share the tools they use to perform this balancing act. Happy, healthy headspaces are what we all strive for and through this panel you may come to realize you can have it all.

What Is Dispatch?
Fiesta 4
Presented by Elizabeth Hunt
United States scheduled airlines are required to have FAA-licensed aircraft dispatchers. What does an aircraft dispatcher do? Come learn about the profession and how dispatchers keep you safe, and ask questions.

An Aviation Marriage
Fiesta 5
Presented by Dr. Janette McMurtrie
Learn the effects an aviation career can have on a marriage. Acquire tools to strengthen common marital discord. Gain insight to the stressors of aviation, pilot personality, and marriage.

Military to Airline Pilot Transition—For Helo, Non-Current and Current FW Pilots
Fiesta 7
Presented by Andi Sue Phillips
Learn about rotor transition programs, negotiating funding for currency, and airline pilot life. Andi Sue is a regional airline pilot, flying the CRJ550/700/900 and former Navy MH-60S helo pilot.

We Can Do It! Increasing the Number of Women in Aviation and Identifying the Greatest Gender Gaps
Fiesta 9
Presented by Becky Lutte, Ph. D. (see Page 16)
This session will review the Women in Aviation Workforce report and the Women in Aviation International survey to identify what draws us into aviation and what makes us want to stay (or leave).

Career Opportunities in the Business/Corporate Aviation Industry
Monterrey 1
Moderated by Avia Shubat
Panelists: Alexandra Ferullo, Helen Hagg, Katherine Gilst, Nora Jacobsen, Megan O’Conner, Amy Voss
Learn about the exciting and rewarding career opportunities in business/corporate aviation. This interactive discussion will feature each panelist’s path to her current career, quality of life and work/family balance, job satisfaction, and why they chose business aviation.

30 DAYS YEARLY WITH

THE 31ST ANNUAL INTERNATIONAL WOMEN IN AVIATION CONFERENCE • MARCH 5-7, 2020

Sponsored by Piedmont Airlines

FRIDAY, MARCH 6

1:45-2:45 p.m.

Business Aviation
Coronado C

Diversity and Inclusion Counsel
Coronado C

Diversity and Inclusion Scholarships and Local Resources for Training
Coronado F

Striking a Balance
Durango 1

What is Dispatch?
Fiesta 4

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YOUR CAREER IS WAITING TO TAKE FLIGHT.

PILOT

Now that you have your college degree, you have a choice to make: take an entry-level job or become a leader in the U.S. Air Force. Right now, the Air Force is in need of pilots and is accepting applications for Officer Training School. Not only will you have access to some of the most advanced aircraft in the world, but you will also have the opportunity to lead your fellow Airmen. The Air Force also provides excellent healthcare coverage and 30 days’ annual vacation with pay.

Learn more. Your future is waiting.
4:15-5:15 p.m.

**Transparency in Leadership: Sign of Weakness or Authenticity?**

*Coronado F*

Presented by Sarah Broaten, Julie Spencer, Pati Mosier

Hands-on personal development workshop uses storytelling, group discussions, and activities to take the audience on a journey of discovering what it means to lead with transparency, what the benefits of transparent leadership are, and how they can cultivate transparency to achieve personal and business goals and objectives. Transparency is a key building block of efficient and successful teams and organizations.

**Strategies for Work-Life Balance as an Airline Pilot**

*Durango 1*

Moderated by Kandy Bernskaetter
Panelists: TBD

This panel will focus on real-life examples of women who are successfully balancing family obligations and enjoying a career they are passionate about. Integral to the discussion is recognizing that the support of a partner, family, and the community helps to create a positive synergy.

**Commercialization of Human Space Flight**

*Fiesta 4*

Presented by Melanie Weber and Louis Atchison

Learn about the return of the human space flight launch capabilities on Boeing’s CST-100 Starliner. Hear from two engineers who not only helped design this spacecraft, but also plan to launch with astronauts aboard.

**Developing True Grit**

*Fiesta 5*

Presented by Susan Bartlett and Roshanda Ronco

On the other side of struggle is satisfaction and inner strength. The best version of yourself is buried deep inside, and is only revealed by facing challenges and developing grit. Learn that all of us are afraid sometimes, and we all feel lonely, but those feelings can be overcome.

**Visiting Greatness: Interviews with American Fliers**

*Fiesta 7*

Presented by Irv Broughton

Author of 20 books, Irv is a major chronicler of American life. He will talk about his experiences interviewing fliers and others, and read and show several clips from interviews from “Where the Wings Grow: Conversations with Pioneering Women Pilots (Amazon/Kindle).”

**Let Your Career Take Flight Through Coaching**

*Fiesta 9*

Presented by Lisa Callahan

This session will help you identify your behavior style and the behavior style of others to provide meaningful motivation and developmental feedback. Look at the concept of building beliefs and how your beliefs about yourself influence your achievements. Learn how to expand our belief boundaries to allow personal growth through coaching.

**The Importance of Allies in the LGBTQ and Women Communities**

*Monterey 1*

Panelists: Natasha Fuller, Keristen Orrick, Susan White, Melissa Ward

An interactive and empowering discussion facilitated by four prominent women in aviation, sharing their stories and answering questions highlighting how they’ve been impacted and supportive of the LGBTQ community, which is a pillar to their success in aviation. Learn how to be an ally to the LGBTQ, female, and minority communities. You won’t want to miss this session!
Would you like to work in a unique, People-first Culture, with competitive benefits and a solid record of job security? Southwest Airlines® is proud of our 47-year track record of success, and we’re looking for top-notch Employees to join us.

Visit us today at careers.southwestair.com.
Pilot applicants must also create a profile at swa.pilotcredentials.com.

Southwest® is a proud sponsor of Women in Aviation International.
Southwest Airlines is an Equal Opportunity Employer.

Introducing Destination 225°

Destination 225° was developed to lead aspiring pilots to Southwest Airlines® through various pathways including opportunities for individuals who are just starting out, in a collegiate aviation program, or rotor/powerlift military pilots interested in transitioning to the world of commercial aviation.

Visit swa.is/d225 to learn more.
S A T U R D A Y, M A R C H 7

1:45-2:45 p.m.
From 500 Feet to FL450: Lessons Learned Along the Way
Coronado C
Presented by Lindsey Norman
An NOAA hurricane hunter shares how to use the risk management process in dynamic flight regimes ranging from 500 feet in mountainous terrain to FL450 above and around tropical cyclones.

Checkride-Ikis: How to Overcome Fear and Anxiety
Coronado F
Presented by Dr. Janette McMurtrie
This session will outline tools to strengthen confidence and lower anxiety for checkrides. Educational aids for pilots and future aviators will be provided to prepare for a checkride, aviation stressors, negative talk versus positive talk, and how to have a successful checkride.

Understanding How Human Factors Impact Aviation Maintenance
Durango 1
Panelists: Judith Grigsby, Bill Russo, Lynette Ashland, Laura Mancevich, Stephanie Morris, Cindy Rodina
Join this interactive discussion panel focusing on and understanding the role of human factor issues as outlined within the “dirty dozen.” Learn how self-awareness and lessons-learned approaches can help to build and improve our maintenance safety culture.

Influential Women in Aviation and Aerospace History
Fiesta 4
Presented by Erin Goyochoe, Julia Lee, Chelsea Lotz, Cheryl Watts
Aviation history is largely told as an accomplishment of men, but this history includes remarkable women who have made significant contributions, in the face of cultural and social barriers.

History of the WASP
Fiesta 5
Presented by Kate Landdeck, Ph.D. (See Page 66)
Join historian Kate Landdeck as she shares the challenges and joys the women of the WASP lived through during the war and after. She will share rarely seen photos of the women as part of her talk.

General Aviation Aircraft Accident Investigation: An Industry Perspective
Fiesta 7
Presented by Jennifer Barclay
Ever wonder what happens after a general aviation aircraft accident? Learn the steps in the investigation process, how and why the manufacturer is included, and the resulting safety improvements.

Aviation Leadership Communication: A Philosophy Change and Safety Net for Getting It Right
Fiesta 9
Presented by Linda Tavin
There is a basic formula that helps leaders faced with communication in difficult situations, whether its large-scale, global tragedy, or a workplace situation, is just one in a toolkit that can be useful to any business. This 3-6-4 philosophy, used by leaders who have gotten it right, is a 180-degree change from those who have not. Find out what this formula and some of the other tools for aviation leaders are.

Women in Combat Operations
Monterrey 1
Moderated by Kerry Sheridan. Panelists: Aubrey Bennett, Valerie Knight, Caitlin Reilly, Kristina Sofchak
Women from all military services representing fighters, bombers, and attack, rotary-wing, and drone aircraft will share their real-world combat experiences in this panel discussion. Learn about the training, aircraft capabilities, mission planning, command and control, mission execution, and family and social issues they face.

3-4 p.m.
Finding Your Voice
Coronado C
Presented by Seika Martin
Whether it’s on a stage in front of hundreds of people or in a small conference room amongst your peers—finding your voice can prove to be your greatest obstacle to overcome. This workshop evaluates some common barriers that cause people to shy away from empowerment through their voice.

Women in Leadership Inspiring Leadership
Coronado F
Presented by Nicole Bennett
Have you noticed a lack of women in leadership positions? Do you look around the room and you are the only woman in the meeting? Do you have an advocate that will make sure your ideas are heard? You are not alone, but change is happening. You can be a leader and be wildly successful!

Careers in the Helicopter Industry: Jobs for Pilots, Mechanics, and Military Transitionals—We Need You Now!
Durango 1
Moderated by Karen Gebhart
Panelists: Kelly Brant, Stacy Sheard, Michelle Dina, Janie Foster, Candise Tu
This forum will consist of experienced panelists women to discuss flying helicopters professionally in the U.S. and internationally, military to civilian helicopter transition, helicopter maintenance, and the unmanned aviation industry.

Managing Cockpit Automation
Fiesta 4
Presented by Jessica Koss
Modern aircraft are increasingly integrating more automated systems and features; this presentation will discuss cockpit automation and how we as pilots can use it to our advantage.

Enduring Values—Education and the Pursuit of Scholarships
Fiesta 5
Presented by Katharine Langland, Brandi Cobbs
Our competitive landscape requires continuing education, but at a cost—both financially and emotionally. Discuss how to offset those costs with a team that actively reviews and selects scholarship recipients.

Developing Your Authentic Presence and Influential Communication
Fiesta 7
Presented by Stephanie Goetz (see Page 80)
Hone your communication style, body language, and presence to come across more effectively and influential in every interaction to be a more effective pilot, professional, leader, and influencer. Learn the impact of your body language and appearance, and how you can adjust and refine it to suit you and the situation.

Wheels Up Wellness!™
Fiesta 9
Presented by Dr. Mary Warren
Work-related flying and travel are stressful. Understand how to improve your self-care and reduce stress while staying healthier and more productive. Feel sharper, look better, and live healthier!

To Space and Beyond: Launching Humans Into Space
Monterrey 1
Moderated by Nirvana Deck
Panelists: Zulaieth Casanova, Britney Coffey, Brenda Loza, Kelly McGuire
Come explore a behind-the-scenes perspective of the new space race with women working in Boeing’s Space Exploration division. Join this session to learn about current programs and the daily challenges that accompany this uncharted territory.
To become part of the Gulfstream team, visit gulfstream.com/careers.

DIVERSITY IS POWER

Gulfstream, an equal opportunity employer, is committed to diversity and inclusion in its workplace.

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Each year WAI members are given the opportunity to help a student experience the fantastic networking and educational opportunities of the conference by electing to sponsor a student registration and/or purchase a celebration dinner ticket.

Thank You Sponsors!

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Congratulations, Lacey!

Republic Airways congratulates Lacey Needham, the winner of the 2020 Republic Airways “Nothing but Blue Skies” Aviator Scholarship awarded through the Women in Aviation International scholarship program.

“This award is such a blessing!” Lacey said. “To know that a company like Republic Airways wants to support me through my training as well as give back to its community is why they are a remarkable company. This scholarship is monumental in helping me achieve my dreams of being an airline pilot. I am so incredibly honored and grateful.”

The WAI scholarship program, which has awarded over $12 million since 1995, helps female aviators achieve their goals and realize their dreams. Republic is proud to be part of this program in support of women in aviation. We look forward to Lacey’s future success!
**New Members Connect**

**THURSDAY, MARCH 5**
**10-10:45 a.m.**
**Monterey 1**
(ticket required, by invitation only)
New Members Connect is a chance for you to meet and network with WAI staff, board of directors, and other new members.

**Meet and Greet With the WAI Board**

**FRIDAY, MARCH 6**
**Noon-12:30 p.m.**
**Fiesta 6**
Introduce yourself, and bring your questions and ideas to the WAI board of directors.

---

**Annual Membership Meeting and Board of Directors Elections**

**THURSDAY, MARCH 5**
**11 a.m.-noon • Fiesta 6**
All members are encouraged to attend the annual Women in Aviation International membership meeting. Hear about the latest new programs, benefits, and initiatives planned for 2020. Elections for the board of directors will be held during the meeting. Board members Deborah Baugh and Brittney Miculka are up for re-election, and Andrea Berry, WAI 64549, is the new nominee for the board.

**VOTE!**
Come to the annual WAI membership meeting or submit your proxy in advance. Voting instructions are on the members-only section of www.WAI.org.

---

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CAE is committed like no other training organisation to the advancement of women in aviation. Our CAE Women in Flight scholarship programme offers five full scholarships worldwide, covering the entire cost of a cadet’s training. In addition, our scholarship comes with the opportunity of securing your first pilot job with one of our airline partners.

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Visibility
Your company name and logo is included in the WAI corporate member section of the website. Engage in networking and community outreach opportunities with WAI members at air shows, conferences, industry gatherings, and school events. Receive a special exhibitor discount at the annual WAI conference.

WAI Jobs Connect
Reach more than 14,000 members who have the qualifications for your next staff opening. Post your job and internship opportunities for free at www.WAI.org/resources/jobs-connect/post.

Advertising Discounts
Print and digital outlets including Aviation for Women and Aviation for Girls magazines, WAI Connect enewsletter, The Daily, and website advertising.

WAI Mentor Connect
Your company reps can connect with other members who need advice or guidance. Become a mentor online and network.

Girls in Aviation Day
Involve and inspire your employees by hosting a Girls in Aviation Day event or collaborate with a WAI chapter in your area.

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Barbara M. Barrett is the 25th secretary of the Air Force and leads the affairs of the Department of the Air Force, comprising the U.S. Air Force and U.S. Space Force. She is responsible for organizing, training, equipping, and providing for the welfare of 685,000 active-duty, Guard, reserve, and civilian airmen, and their families. She oversees the Air Force’s annual budget of more than $205 billion. As Secretary, she directs strategy and policy development, risk management, weapons acquisition, technology investments, and human resource management across the global enterprise. As the department’s senior leader, Secretary Barrett implements decisions of the President, Congress, and fulfills Combatant Commanders’ operational requirements.

Eileen Collins
NASA astronaut

Col. Eileen Collins was selected to be a NASA astronaut in 1990. In February 1995, she was the first female to pilot a shuttle mission. Eileen graduated in 1979 from Air Force Undergraduate Pilot Training and was a T-38 instructor pilot until 1982. She was selected for the astronaut program while attending the Air Force Test Pilot School at Edwards AFB, California. At the time of her induction, Eileen had logged more than 4,000 hours in 30 different types of aircraft. She was the first female pilot commander of a space shuttle, who retired on May 1, 2006, to pursue private interests, including service as a board member of USAA.
and wing level. A breaker of barriers her whole career, in 1993, she became the first female fighter pilot flying the F-15; and in 1998 became the first female fighter pilot to graduate from fighter weapons school; in 2012 she became the first woman to command a combat fighter wing; and again as she took command at the 57th fighter wing at Nellis Air Force Base. She will be inducted into the WAI Pioneer Hall of Fame in 2020. (See Page 40 for more info.)

Amber Smith
Combat Helicopter Pilot

Amber Smith’s career consists of over 15 years of experience in senior levels of government, a presidential administration, strategic communications and public affairs, as well as multiple combat tours as a light attack/reconnaissance helicopter pilot and air mission commander where she led missions in Iraq and Afghanistan. She is the author of Danger Close: My Epic Journey as a Combat Helicopter Pilot in Iraq and Afghanistan. A former OH-58D Kiowa Warrior helicopter pilot-in-command and air mission commander in the 101st Airborne Division, Amber is a combat veteran of both the Iraq and Afghanistan wars. She also flew aerial security in 2008 for Air Force One.

Maj. Gen. Jeannie Leavitt
Commander of U.S. Air Force Recruiting Service

Maj. Gen. Jeannie M. Leavitt is the commander, Air Force Recruiting Service, Joint Base San Antonio-Randolph, Texas. She has served in a variety of flying, staff, and command assignments and has commanded at the flight, squadron,
Maj. Gen. Jeannie Leavitt

Maj. Gen. Jeannie Leavitt’s Air Force career has spanned more than 25 years. She has flown more than 3,000 hours including 300 hours of combat flight with operational experiences in Afghanistan and Iraq.

Dedicated to lifetime learning, Jeannie has obtained four master’s degrees in addition to her undergraduate degree in aerospace engineering. For the 2019 film Captain Marvel, Jeannie worked with the production team to coordinate Air Force assistance in accurately portraying female military pilots.

Graduating first in her Air Force pilot training class at Laughlin Air Force base in December 1992, Jeannie became the first female fighter pilot on the F-15E Strike Eagle. She continued to break barriers and became the first woman fighter pilot to graduate from fighter weapons school at Nellis Air Force Base in 1998, and then again when she became the first fighter pilot instructor at the weapons school. In 2012, Jeannie became the first woman to command a combat fighter wing when she took command at the 4th Fighter Wing at Seymour Johnson Air Force Base. Following her subsequent assignment as principal military assistant to the secretary of defense at the Pentagon, she then took command of the 57th fighter wing at Nellis Air Force Base. In 2016, Jeannie was promoted to the rank of brigadier general and was promoted to a second star in 2019. Today she serves as the commander of the Air Force Recruiting Service out of San Antonio, Texas.

Patty Wagner

Patty Wagner is an air show legend, multi-rated pilot, and a devoted WAI volunteer. In 2019, Patty received the FAA Master Pilot Award for demonstrating professionalism, skill, and aviation expertise for 50 years.

Her father first introduced Patty to aviation after he took her to the airport for a ride when she was young. Sadly her dad passed away, and she promised her mom she wouldn’t pursue flying. She waited until she was 18 years old to take flying lessons. In the process of earning her private pilot certificate, she fell in love and married the airport FBO manager, Bob Wagner. Patty continued to fly and earned her commercial, glider, and seaplane ratings. She started flying commercially as a ride pilot taking passengers up in vintage WACO open cockpit biplanes.

With her husband, Patty started an air show wing-riding act called A Girl on the Wing. Six years after that first flight, the couple decided to go on the air show circuit full-time, and have flown in all 50 states and performed in 47 states, as well as British Columbia, Quebec, every Canadian province in between, and in South America.

After retiring from air shows, Patty volunteers her time to many aviation organizations including the WACO Historical Society. She also continues to serve on the boards of Aviation Trail, OX5 Aviation Pioneers, and the Moraine Airpark in Ohio.
U.S. Army's First Women Rotary Wing Aviators

Lieutenants:
Sally Murphy
Linda Horan DuMoulin
Susan Dunwoody Schoeck
Beverly Birkholtz

Warrant Officers:
Jennie Vallance
Diane Dowd
Susan Boring
Lavern Fransworth
Mary Reid

The next year, five women entered the Warrant Officer Aviation Program at the same location. These women followed the same academic, flight, and physical training programs as the men. During the 1970s, these women displayed the pioneering spirit, persistence, and courage to earn their place in U.S. Army aviation. Their tenacity and determination to overcome obstacles helped immeasurably in gaining successful acceptance and integration of women into U.S. Army aviation.

These nine women sacrificed potential success of proven career paths in other specialties to accept the risk of a new and extremely challenging road filled with countless obstacles. None of these women had the benefit of being assigned with other female aviators providing support, encouragement, or advice.

U.S. Army’s First Women Rotary Wing Aviators is a group of nine female helicopter pilots who represent the first women in rotary wing aviation to serve in the U.S. Army. These four lieutenants and five warrant officers proved women had a place in military aviation and blazed the trail forward for future generations of Army women. They include lieutenants Sally Murphy, Linda Horan DuMoulin, Susan Dunwoody Schoeck, and Beverly Birkholtz, and warrant officers Jennie Vallance, Diane Dowd, Susan Boring, Lavern Fransworth, and Mary Reid.

In September 1973, the first Army female entered the Officers Rotary Wing Aviation Course at the U.S. Army Aviation Center in Fort Rucker, Alabama, resulting in Lieutenant Sally Murphy receiving her wings on June 4, 1974.
Media Center

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The Media Center is provided to all of our members and exhibitors as a way to disseminate information to reporters and media professionals attending the conference. Information for The Daily, Aviation for Women and Aviation for Girls magazines, and the WAI Connect enewsletter is collected here as well.

Media Center Hours

WEDNESDAY, MARCH 4
2-4 p.m.

THURSDAY, MARCH 5
8 a.m.-5 p.m.

FRIDAY, MARCH 6
8 a.m.-5 p.m.

SATURDAY, MARCH 7
8 a.m.-noon

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These sessions are open to all conference attendees. Participating companies will outline their basic application procedures and discuss current available positions and their requirements for employment.

THURSDAY, MARCH 5

Coronado N
9-9:45 a.m. United
10:10-11:45 a.m. JetBlue, USDA Forest Service, Cirrus
11:45-12:45 p.m. UPS

Coronado R
9:45-10:45 a.m. Alaska/Horizon
10:45-11:45 a.m. American, Netflix
11:45-12:45 p.m. FAA Office of Civil Rights, Atlas Air, USDA Forest Service
12:45-1:45 p.m. Cirrus

THURSDAY, MARCH 5

Networking 101 for Students
Sponsored by Southwest Airlines
THURSDAY, MARCH 5
4-6 p.m. • Coronado F

Networking 101 for Students is where industry leaders will guide you on how to get the most from your attendance at the conference. Come prepared with your business cards—some of these companies are looking for interns. Featuring keynote speaker Kate Fraser, Joby Aviation head of safety and one of NBAA’s 2019 Business Aviation Top 40 Under 40 recipients.

You are the #FutureofAviation! We welcome students and young professionals to WAI2020 and encourage you to take advantage of education sessions and networking events that are available to you at conference. Don’t forget to bring your business cards for industry contacts, networking, and raffles.

SATURDAY, MARCH 7

Coronado N
9-9:45 a.m. United
10:10-11:45 a.m. FedEx

Coronado R
9-9:45 a.m. Envoy
10:10-11:45 a.m. FAA Office of Civil Rights, Southwest FO/Pilot, USDA Forest Service

WAI MENTOR CONNECT

Find a mentor!
As a WAI member, you have access to a large network of amazing aviators, many of whom have been in your shoes. Find a mentor through the WAI Mentor Connect at www.WAI.org/members/mentors.

Become a mentor!
If you, or a member of your company, would like to become a potential mentor for another WAI member, log in at www.WAI.org to update your mentor profile.

WAI JOBS CONNECT

Find a job or internship!
View available jobs and internships in the industry at Jobs Connect.
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WAI Corporate Members are invited to post open jobs and internships online at no charge on the members only section of the WAI website. Current members can access open positions using their login information.
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WAI Jazz With Wings Band
Sponsored by Wings Financial Credit Union

THURSDAY, MARCH 5
Opening Exhibit Hall
12:30-12:50 p.m.
Veracruz Lobby
Prior to the opening of the exhibit at 12:50 p.m. in front of Veracruz Exhibit Hall.

THURSDAY, MARCH 5
Hangar Dance
8-10 p.m.
Monterrey 1
Put on your dancing shoes and join the WAI Jazz With Wings Band at the Hangar Dance.

FRIDAY, MARCH 6
Opening General Session
9 a.m.
Coronado Ballroom
Learn more about this passionate group of aviation and musicians at www.WAI.org/wai-jazz-wings-band.

SATURDAY, MARCH 7
10:30 a.m.-noon.
Loretta Hall
Space Pioneers In Their Own Words
Ashlee Leppert
The Hurricane Within
Amber Smith
Danger Close
Lisa Turner
Dream Take Flight

(Schedule as of February 12, 2020)
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Experience the conference in a unique way by volunteering! It’s a great opportunity to network, get involved, and meet other WAI members. Visit www.WAI.org/volunteers to sign-up in advance or check in on site at the volunteer booth near registration in the Disney’s Coronado Springs Resort.

Bruce Baty Volunteer of the Year Award

The Volunteer of the Year Award was established by Bruce Baty, co-founder of WAI, to recognize the most outstanding volunteers each year.

1996 Laila Menker, Pat Wagner
1997 Ray Adams, Ruth Maestre
1998 Renee Martin-Nagle, Fred Schmidt
1999 Pat Adams, Doug Henderson
2000 Jenna Kimberlin, Verne Wiese
2001 Debbie Harvey, Amy Laboda
2002 Jacque Boyd, Jerry Chabrian
2003 Betty Huck, Catherine Stites
2004 Lewie Wiese
2005 Barbara Krummen, Judy Tarver
2006 Paula Grubb, John Riedel
2007 Master Sgt. Rodney Hage, Barb Lauer
2008 Linda Russell, Angelita Thayer
2009 Alicia Krummen, Betty Hill, Kristin Barron
2010 Ann Cooper, Charlie Cooper, EJ Waters
2011 Sandy Anderson, Trish Beckman
2012 Jonathan Grillo, Phyllis Honnor, Kathryn Klundt, Shirley Rice
2013 WAI Founding Board
2014 Bonnie Kratz
2015 Molly Martin
2016 Doug Priestley
2017 James Brough, Pam Peer, Julie Seltsam, Barbara Walters-Phillips
2018 Janet Davidson
2019 Gabrielle Palmas

Support the Endowment Fund

The Silent Auction is online at WAI2020 and all the proceeds go to support the WAI Endowment Fund. All WAI members will have the opportunity to view the 2020 auction items and read item details. Bidding starts Thursday, February 27, at 8 a.m. EST and ends Saturday, March 7, at 1 p.m. EST.

www.32auctions.com/WAI2020

Why online? The Silent Auction is the single largest fundraiser for WAI scholarships and educational projects. By allowing all members to bid on items, WAI increases the potential to raise more funds for these important programs.

How it works: Items are listed online at www.32auctions.com/WAI2020. Members request to join the auction and view the items. This is a sign-up process. While you’ll be able to view items for months prior to the conference, you’ll only be able to bid on the items during a 10-day period just prior to and during the conference. When the auction goes live WAI will notify all members, and the auction site will notify members already enrolled.

Will items be at the conference? We anticipate that most items will still be available to view at the conference, but all bidding will be conducted online.

What if I win and I’m not at the conference? Simply pay shipping from WAI headquarters in Ohio to your location.

Is bidding anonymous? Only the auction coordinators know who is bidding on what.

- As a registered bidder you’ll be notified if you’ve been outbid.
- You can set up an auto bid. You determine how much you want to spend and the program will automatically bid the minimum bid increment for you until your maximum bid has been reached.
- The bidding for an item will be extended three minutes when a bid is received within three minutes to closing. There is a maximum 30-minute extension.
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Chapters are listed alphabetically by country then by state or province. An asterisk (*) after the chapter name denotes a provisional chapter.

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WAI members are invited to participate in special events organized for our chapter network during WAI2020.

**Fast 40s**  
**Sponsored by JSX/JetSuite**

New this year: Fast 40s are no longer in the Exhibit Hall; they take place in **Coronado G**.

**Friday, March 6**
- **10:45-11:25 a.m.**  
  **Coronado G**
- How to Start a Chapter

**Monday, March 9**
- **9:45-10:05 a.m.**  
  **Coronado G**
- Use the Chapter Handbook

**Tuesday, March 10**
- **11:30-12:30 p.m.**
  - **Coronado G**
  - Member Engagement and Retention

**Wednesday, March 11**
- **10:45-11:15 a.m.**
  - **Fiesta 6**
  - **Coronado G**
  - Honor the WASP

**Thursday, March 12**
- **10:15-10:35 a.m.**
  - **Coronado G**
  - Online Tools & Resources

**Friday, March 13**
- **9:45-10:05 a.m.**
  - **Coronado G**
  - Become a Successful Chapter President

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**CHAPTERS**

**WOMEN IN AVIATION®**

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**Industry Partner Events**

*(alphabetical order by partner name)*

- **ALPA Coffee & Conversation**  
  **Friday, March 6**  
  **10:30-11:30 a.m.**  
  **Monterrey 1**

- **ATP Flight School Alumni Reception**  
  **Friday, March 6**  
  **6:30-9 p.m.**  
  **Coronado N**

- **AWAM Tech Ops Social**  
  **Friday, March 6**  
  **7-11 p.m.**  
  **Monterrey 1**

- **Boeing Employee Networking Breakfast**  
  **Friday, March 6**  
  **7-8:30 a.m.**  
  **Fiesta 6**

- **Boeing Employee Professional Development**  
  **Thursday, March 5**  
  **1-4 p.m.**  
  **Monterrey 1**

- **Embry-Riddle Aeronautical University Alumni Networking Reception**  
  **Friday, March 6**  
  **6:30-8 p.m.**  
  **Coronado R**

- **ISA+21 Social**  
  **Friday, March 6**  
  **7-10 p.m.**  
  **Durango 1**

- **Kansas State University Alumni Luncheon**  
  **Thursday, March 5**  
  **12:30-2 p.m.**  
  **Fiesta 7**

- **The 99s PPLI Reception**  
  **Friday, March 6**  
  **5-6:30 p.m.**  
  **Acapulco**

- **University of North Dakota Alumni & Industry Reception**  
  **Friday, March 6**  
  **6-8 p.m.**  
  **Cancun**

- **WAI International Reception**  
  **Thursday, March 5**  
  **4:30-6 p.m.**  
  **Cancun**

- **Women Military Aviators Flight Suit Social**  
  **Friday, March 6**  
  **6-11 p.m.**  
  **Coronado C**
FIND OUT WHAT YOU’LL BECOME AT UPS

- Aircraft Maintenance Technician
- Aircraft Engineer (multiple disciplines)
- Simulator Technician
- First Officer
- Dispatcher

UPS is an equal opportunity employer. UPS does not discriminate on the basis of race/color/religion/sex/national origin/veteran/disability/age/sexual orientation/gender identity or any other characteristic protected by law.

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Uber

Our team is working toward transforming the world through aerial ridesharing at scale. Imagine soaring above congested ground traffic. With Uber Air, this future is closer than you think.

Meet the Uber Elevate team at booth 339 and experience our vision of the future.
Lunch With Patty Wagstaff

Patty Wagstaff is a six-time member of the U.S. Aerobatic Team and has won the gold, silver, and bronze medals in Olympic-level international aerobatic competitions. She is the first woman to win the title of U.S. National Aerobatic champion and one of the few people to win it three times. Patty, one of the world’s top air show pilots, flies thrilling, low-level aerobatic demonstrations before millions of people each year. She is an inductee of the National Aviation Hall of Fame and WAI Pioneer Hall of Fame, and the recipient of numerous awards for her flying. In 2013, she established the Patty Wagstaff Aerobatic School in St. Augustine, Florida, located at Southeast Aero, the U.S. distributor for the Extra Aircraft.

Earn the WAI Aviation Fun Patch, meet women with careers in aviation, test your aeronautical skills, and lots more!

Designed for girls ages 8 to 17, Girls in Aviation Day Orlando is a fun-filled day planned to introduce aviation, or expand a growing interest. The girls will interact with amazing role models ranging from airline pilots to aircraft mechanics to aviation industry executives. They’ll learn about robotics, go on a navigation chart scavenger hunt, build their own styrofoam airplanes, fly a simulator, build an airport, learn to use tools by making wire bracelets, and lots more hands-on activities.

The cost for the day is $10 (which includes lunch), and attendees must be accompanied by an adult. Chaperones and parents are invited to take part in lunch for $10.

Preregistration is required. Register online at www.WAI.org/girls-aviation-day-orlando.

Schedule

8-8:45 a.m.
Check in and registration

9-10:15 a.m.
Career Panel

10:15 a.m.-12:30 p.m.
Activity Stations and College Fair

12:30-1:30 p.m.
Lunch and Guest Speaker

1:30-1:45 p.m.
Raffle Prizes

1:45-3 p.m.
Exhibit Hall Scavenger Hunt

Activity Stations

- Fly an Aircraft Simulator
  Redbird Flight Simulations
- Robotics Team
  Volusia County Schools
- Soar With Civil Air Patrol
  CAP volunteers
- Bernoulli’s Principle
  Kent State University
- Talk Like a Pilot
  EAA
- Using Small Drones in STEM Education
  Utah State University
- Boeing Activity
  The Boeing Company
- Foam Gliders
  Utah State University
- Fun With 3D Printing Pens
  Embry-Riddle Aeronautical University
- Manufacturing Magic
  GAMA
- Build and Fly Helicopters
  U.S. Coast Guard
- Morse Code
  Preflight Aviation Camp
- Wire Bracelets and Parts Machining
  AWAM

Thank You!

Activity Area sponsored by PSA Airlines
Career Panel sponsored by JSX
College Fair sponsored by Walmart Aviation
Girls in Aviation Day video sponsored by FedEx
Lunch sponsored by Alaska Airlines/Horizon Air
Simulators provided by Redbird Flight Simulations
Supplies sponsored by ALPA

SATURDAY, MARCH 7
9 a.m.-3 p.m. • Veracruz C

Thank You!

Activity Area sponsored by PSA Airlines
Career Panel sponsored by JSX
College Fair sponsored by Walmart Aviation
Girls in Aviation Day video sponsored by FedEx
Lunch sponsored by Alaska Airlines/Horizon Air
Simulators provided by Redbird Flight Simulations
Supplies sponsored by ALPA
Don’t just fly…
soar.

At FedEx, we are proud to show our continuing support of the Women in Aviation International (WAI) and to celebrate those women in the industry who aren’t afraid to chart their own course.

Our People
Make the Difference.

Walmart Aviation provides a competitive business advantage ensuring the safe, reliable and efficient movement of Walmart associates around the world.
Mamava will provide a private pumping and nursing pod at #WAI20, located in Booth 540.
| Exhibit Hall | Trans States Airlines | Transportation Security Administration | Transpo\rtation Security Administration | Uber | University of North Dakota | University of Tennessee Aerospace and Defense | UPS Airlines | US Aviation Academy | USAA | USDA Forest Service | Utah State University | UTC | Pratt & Whitney Vaughn College of Aeronautics and Technology | WAI 2021 Exhibit Sales | WAI Membership/Chapter Booth | WAI Merchandise | WAI Silent Auction | Walmart Aviation | West Star Aviation | Western Michigan University College of Aviation | Whirly-Girls International | Wiggins Airways | Wings Financial Credit Union | Wings For Val Foundation | Women in Corporate Aviation | Women Military Aviators Inc. | XOJET Inc. |
Other Important Locations

Conference Registration
Veracruz C

Media Center
Yucatan 3

Girls in Aviation Day Orlando
Veracruz C

WAI Connect Beach Party
Cabanas Beach

Professional Development Seminars
Fiesta 5

Aerospace Educators Workshop
Coronado F

Hiring Briefings
Coronado N, Coronado R

Minute Mentoring
Coronado C

Hangar Dance
Monterrey 1
Special Chapter Events

Chapter Reception
Fiesta 6
Chapter Leadership Workshop
Durango 1
Fast 40s
Coronado 6
Fundraising Workshop
Durango 1
Plan Your GIAD Event
Durango 1
How to Start a Chapter
Coronado 6

Tour Tickets Pickup
Convention Center Porte Cochere Foyer

TUESDAY,
MARCH 3
6-7:30 p.m.

WEDNESDAY,
MARCH 4
7-8 a.m. and 6-7:30 p.m.

THURSDAY,
MARCH 5
7-10:30 a.m.

Need Help?
The Conference Information Desk in the registration area can answer all your questions. A volunteer will happily assist you.

After the conference, unclaimed lost and found items will be taken to WAI headquarters in Ohio. Call 937-839-4647.

Conference Information Desk Hours

WEDNESDAY,
MARCH 4
2-6 p.m.

THURSDAY,
MARCH 5
7 a.m.-6 p.m.

FRIDAY,
MARCH 6
7 a.m.-6 p.m.

SATURDAY,
MARCH 7
7 a.m.-5 p.m.

Mind, Body, and Spirit

Yoga (Thursday)
Fiesta 9
Mindfulness Workshop (Friday)
Coronado F
Zumba (Saturday)
Fiesta 6

Tour Buses

Sponsored by Aviation International News

Depart from
Convention Center Porte Cochere
WAI is headed to Reno, Nevada, and we want you to join us for WAI2021!

The 32nd Annual International Women in Aviation Conference will be held at the Reno-Sparks Convention Center, March 11–13, 2021 in Reno, Nevada. Enjoy all the amenities of the Peppermill Reno Hotel Resort as you network with aviation industry professionals and continue your career development at education sessions and professional development seminars.

Save the dates for next year’s three-day gathering for more mentoring, networking, and fun!
CAN-DO ALTITUDE

Come visit us at booths 514 and 516.