



Minimum qualifications for a First Officer

- FAA Commercial Pilot Certification with multi-engine and instrument ratings
- Total flight time minimums:
 - 1,500 hours
 - 1,250 hours – with qualifying 2- or 4-year aviation university program with 30 aviation hours
 - 1,000 hours – with qualifying 2- or 4-year aviation university program with 60 aviation hours
 - 750 hours – military flight training graduates
- 50 hours of multi-engine fixed-wing flight time (may be reduced to 25)
- 200 hours cross-country flight time
- 250 hours fixed-wing PIC
- 100 hours of cross-country as PIC
- 100 hours of night flying
- 75 hours of instrument time (actual or simulated – 50 hours must be in airplanes)
- 25 hours of night PIC
- Must be at least 21 years of age and finish ATP written prior to start of Envoy New Hire Training

In addition to the above minimums, candidates must also have the following qualifications:

- Current FAA First Class Medical
- IFR Currency
- FCC License
- Ability to work in the U.S.
- Ability to travel into and out of the U.S. and to all cities/countries served by Envoy
- Ability to relocate

Minimum qualifications for an Envoy Cadet Instructor

- FAA Commercial Pilot Certification with multi-engine and instrument ratings
- Must be at least 21 years of age

In addition to the above minimums, candidates must also have the following qualifications:

- Current FAA First Class Medical
- IFR Currency
- FCC License
- Ability to work in the U.S.
- Ability to travel into and out of the U.S. and to all cities/countries served by Envoy